

S430 (2B) COMPANIES ACT 2006 STATEMENT– BRIDGET MESSER

Further to the announcement by IG Group Holdings Plc ("IG", "the Group" or "the Company") on 22 July 2021 regarding Bridget Messer stepping down as the Group's Chief Commercial Officer and Director of the Group on 22 September 2021. Bridget will remain employed by the Group providing an orderly handover and supporting the CEO until the end of her notice period on 22 January 2022.

During her notice period Bridget will continue to receive her base salary, her pension and benefits allowance and her other benefits. As Bridget will have worked her full notice she will not receive any payment in lieu of notice nor will she receive any other payment in respect of loss of office.

Bridget Messer holds the following unvested options under the Group's Sustained Performance Plan ("SPP"):

Plan	Award	Number of Company shares subject to option as at 22 September 2021
SPP	Awards in respect of financial years up to and including FY20	157,781
	Awards in respect of FY21	110,906

The Remuneration Committee intends to treat Bridget as a 'good leaver' under the Group's Sustained Performance Plan ("SPP"), subject at all times to the rules of the SPP (including clawback). In determining that Bridget should be treated as a good leaver the Committee took into account that over her 16 years of service with IG Group, Bridget has made a significant contribution to the business, its operations and its culture and has helped create significant value for shareholders.

For SPP Awards granted in respect of Financial Years up to and including FY20, her unvested options will vest in three equal thirds at each of the results date in respect of the financial years FY22, FY23 and FY24.

For SPP Awards granted in respect of FY21, 31,608 unvested options will vest in August 2024 and 79,298 options will vest in August 2025.

All options remain exercisable for a limited period of time after vesting once Bridget leaves employment.

In accordance with our Directors' Remuneration Policy and the SPP plan rules, Bridget will also be entitled to participate and earn an SPP award for FY22 of up to 400% of base salary on a pro-rated basis for her period of employment from 1 June 2021 to 22 January 2022, in the normal manner and according to the rules of the SPP (specifically but without limitation in relation to the normal performance criteria set by the Remuneration Committee for FY22). Any award earned under the SPP for FY22 will be released in accordance with the SPP vesting schedule as outlined in the Directors' Remuneration report for the year ending 31 May 2021.

A contribution of £10,000 (excluding VAT) was paid towards legal fees and a contribution of £15,000 (excluding VAT) was paid towards tax advice incurred by Bridget in connection with her leaving the Company.

The relevant remuneration details relating to Bridget Messer will be included in the Directors' Remuneration Report in the Annual Report and Accounts for the year ended 31 May 2022, and subsequent years where appropriate.