

# Governance Framework

## Shareholders and stakeholders

### THE BOARD

The Board provides leadership by setting our strategic direction, overseeing and supporting management in execution of our strategy. It is responsible for establishing our purpose and values, and for ensuring that our culture and behaviours are both appropriate and consistent. It provides robust challenge, within a framework of prudent and effective risk management and internal controls.

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→ OUR PRINCIPAL RISKS  
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STATEMENT  
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→ KEY ACTIVITIES OF  
THE BOARD  
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### The Board delegates certain matters to its five principal Committees

#### Nomination Committee

Ensures the Board and its Committees have the appropriate balance of skills, knowledge, diversity, experience and independence.

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#### Remuneration Committee

Establishes our Remuneration Policy and ensures there is a clear link between performance and remuneration.

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#### Audit Committee

Oversees our financial reporting, maintains an appropriate relationship with the internal and external auditors and monitors our internal controls.

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#### ESG Committee

Provides oversight and advice to the Board in relation to our ESG strategy.

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#### Board Risk Committee

Reviews and monitors our principal and emerging risks and the effectiveness of our risk management systems.

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## Shareholders and stakeholders

### EXECUTIVE COMMITTEE

The Board delegates the execution of the Company’s strategy and the day-to-day management of the business to the Executive Committee.

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➔ OUR PURPOSE AND VALUES  
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### SUPPORTING COMMITTEES

The Executive Committee operates a number of supporting committees that provide oversight on key business activities and risks.

➔ EXECUTIVE RISK COMMITTEE

➔ TECHNOLOGY COMMITTEE

➔ CLIENT MONEY & ASSETS COMMITTEE

➔ IG PEOPLE FORUM

➔ INVESTMENT COMMITTEE

Our shareholders and other key stakeholders play an important role in monitoring and safeguarding our governance. Further information on how we engage with our shareholders is on page 72, employees on pages 22 and 30-31, and other key stakeholders on page 73.

